

CAPABILITIES STATEMENT

BUSINESS SUMMARY

Simplifed HR specializes in contingency recruiting for accounting, finance, and corporate services professionals. With over 10 years of experience in human resources leadership and talent acquisition, we deliver exceptional candidates to businesses seeking specialized financial talent. Our proven recruiting methodology enhances organizational effectiveness by connecting companies with high-performing professionals who contribute immediately to bottom-line results.

CORE COMPETENCIES

- Specialized Financial Talent Acquisition - Recruiting top-tier accounting, finance, and corporate services professionals through targeted sourcing strategies
- Contingency Recruiting Excellence - Providing riskfree hiring solutions with payment only upon successful placement
- Finance & Accounting Candidate Assessment - Evaluating technical skills, cultural fit, and career aspirations to ensure long-term retention
- Data-Driven Recruitment Strategy - Analyzing market trends and compensation benchmarks to optimize candidate targeting and offer acceptance rates

DIFFERENTIATORS EXPERTISE

Ciji has 10+ Years of Expertise in Financial Talent Acquisition and HR Operations Leadership with Fortune 500 companies

Specialized focus on accounting, finance, shared services, and supply chain professionals

Award-winning expertise in candidate experience, receiving Talent Board's CandE Award for Excellence in 2018, 2019, and 2020
Operations Leadership with Fortune 500 companies

Specialized focus on accounting, finance, shared services, and supply chain professionals

Award-winning expertise in candidate experience, receiving Talent Board's CandE Award for Excellence in 2018, 2019, and 2020

Successfully implemented AI recruitment technology and applicant tracking systems

Deep understanding of financial services, manufacturing, pharmaceutical, and insurance sectors

SOFTWARE & TECHNOLOGY EXPERTISE
PowerBI | Workday | SAP Success Factors |
iCIMS | Cornerstone | Phenom | Tableau |
Service Now | Smart Recruiters | HireRight |
Paradox - AI | HireVue | Fieldglass | ADP |
FirstAdvantage | Sterling

CIJI GARDNER
Founder/Senior HR Consultant

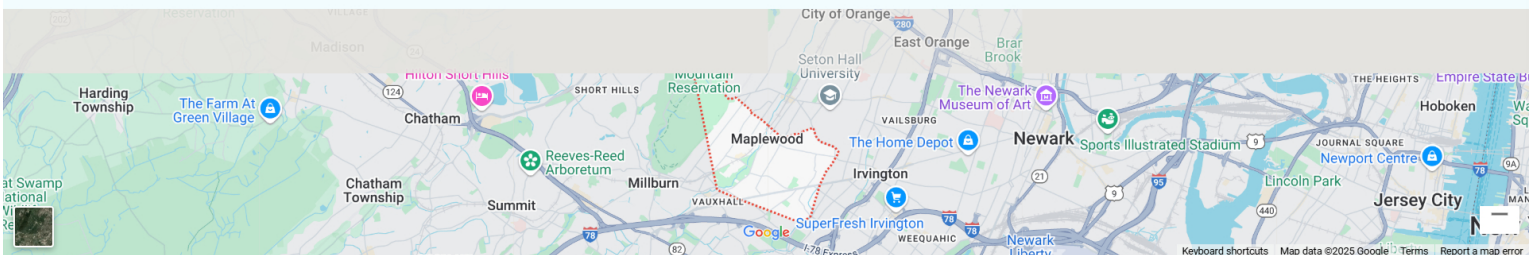
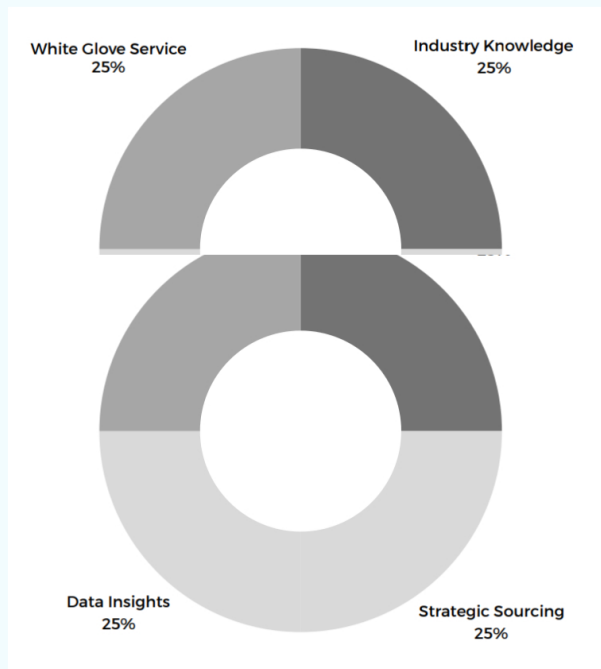
LinkedIn: <https://www.linkedin.com/in/cijigardner-77b184/>

EDUCATION & CERTIFICATIONS
SHRM-CP, Society of Human Resource
Management Certified Professional

Master of Arts, Master of Education
Columbia University, New York, NY

Bachelor of Arts
University of Maryland, College Park, MD

Regions served:
Primary: New York, New Jersey metropolitan
area
Available: Throughout the USA




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